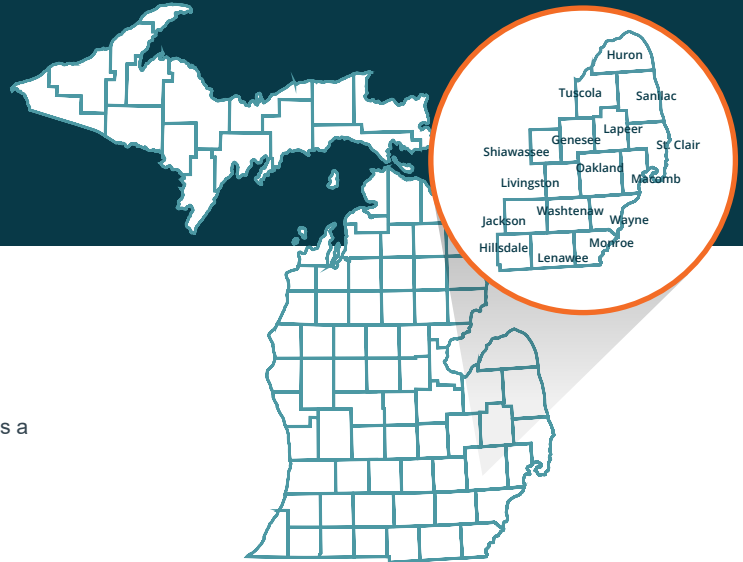


JACKSON COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of Michigan Works! Agencies (MWAs) and community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

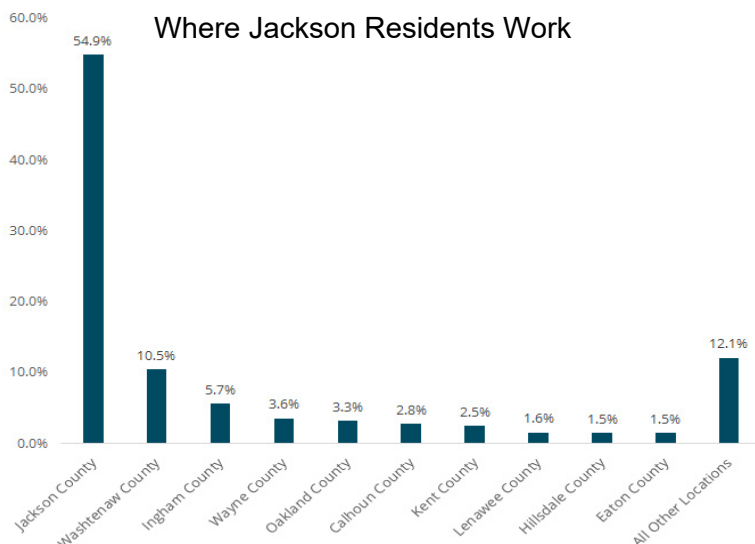
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2017, Jackson County's workforce consisted of 58,871 residents. 32,294 (54.9 percent) of the residents lived and worked within the county, while the remaining 26,577 residents (45.1 percent) traveled outside of the county for work. Since 2015, the number of residents that traveled outside of Jackson County for work increased by 579 (2.2 percent) individuals from 25,998 to 26,577 commuters, while the proportion of the workforce remained the same.

Jackson County residents generally retained similar commuting patterns between 2015 and 2017. In 2015, 36.0 percent of the county's workforce (20,807 individuals) traveled more than 25 miles to their place of employment, growing slightly to 36.2 percent in 2017. The most popular destination for work outside of the county in 2017 was Washtenaw County, with 6,194 individuals from Jackson County commuting to the bordering county.



2,672

BUSINESS ESTABLISHMENTS
IN 2017



22,805

JOBS POSTED ONLINE
IN 2017



32,294

WORKERS THAT LIVED
AND WORKED IN
JACKSON COUNTY



21,301

RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

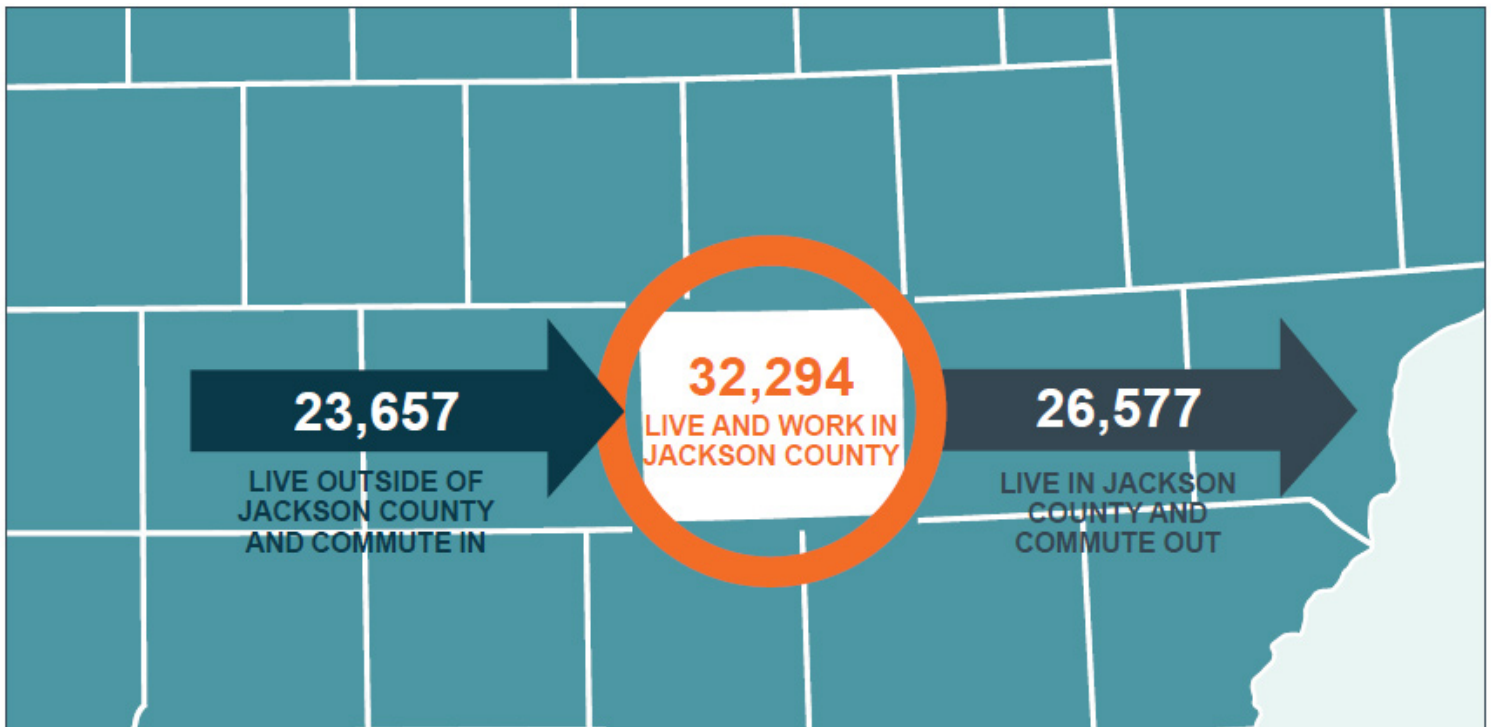
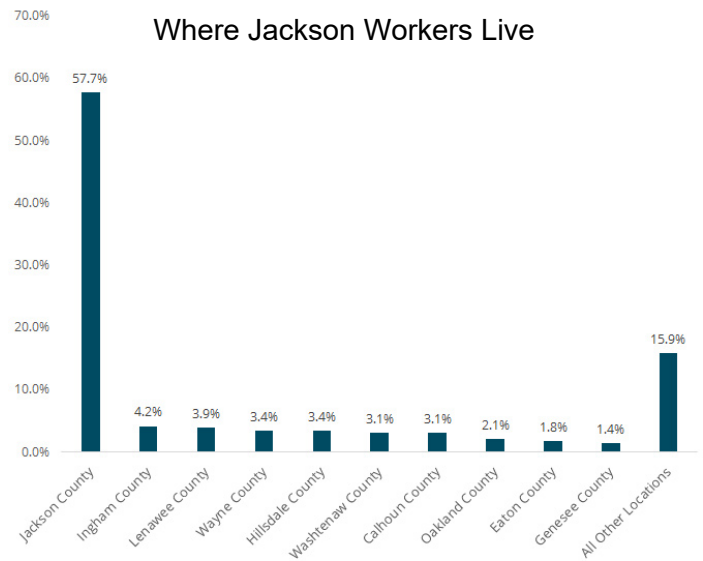
JACKSON COUNTY LABOR SHED

Where Workers Live

Jackson County is a net exporter of workers with more workers leaving the county for jobs than coming in from outside for employment. In 2017, 55,951 workers were employed in Jackson County. Of those, 23,657 workers (42.3 percent) were employed in the county but lived outside of its borders. Among those that traveled to the county for work, 5,993 (25.3 percent) of the workers were 29 or younger. While Jackson County employers attracted many young workers in 2017, 8,094 internal jobs (18.0 percent), were filled by workers aged 55 and older. This indicates an aging workforce with too few young workers to take over once retirements begin to accelerate.

The majority of workers that travel to Jackson County for work from an outside county reside in either Ingham or Lenawee counties. 2,347 (4.2 percent) of regional workers travel in from Ingham County followed by 2,170 (3.9 percent) that travel in from Lenawee County.

Where Jackson Workers Live



1. This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2017).

Data Sources: Economic Modeling Specialists International (Emsi), and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network